

HOW DO I BECOME A MENTOR?

Volunteers can generally expect the following requirements. Additional information about the program can be found on our website at www.mycovingtonpartners.org.



1. Application

Once a program is selected, a written application must be completed and submitted to Covington Partners.

2. Background Checks

Background checks are performed by the program and could include checking a potential mentor's criminal background history, driving record, and the sex offender registry. As a potential mentor, you may be asked to provide personal information to assist the program during this process. All information obtained from you will remain confidential and will not be shared.

3. Interview and Reference Checks

After an application is completed and the background check results are received, potential mentors will be asked to participate in an interview with a staff member from the Covington Partners Mentoring Program. For Community-Based Mentoring, we also require a visit to the potential mentor's home. Staff will also follow up with the three references from your application. Information such as interests, hobbies, availability, preferences, etc. may be asked to assist in the matching process.

4. Orientation and Training

Once the background checks and interview are completed and the potential mentor has been accepted into the program, staff will begin the process of matching him/her with a youth. During this process, the program will provide each mentor with an orientation that includes training and support materials. Trained staff from the program will conduct these sessions and the length of time and amount of pre-match orientation and training vary by program. Potential mentors should expect a one hour pre-match orientation and training session.

5. Matching Process and First Meeting

The program will use your interests and other information from the interview process to match you with a youth. We will arrange the first meeting and help guide you through the process. After the first meeting, you will work with the organization, mentee, (and for community-based matches, the family of the mentee) to establish your meeting schedule.

6. Ongoing Support

The organization will continue to follow up with you, your mentee, and the parent/guardian of the mentee on a regular basis. In addition, Covington Partners Mentoring Program also provides on-going training opportunities, periodic mentor events, and are always available for support if needed.